

11th Annual

New Laws FORUM



December 4, 2024

Doubletree Hilton | Lisle, Illinois

8:30 am – 4:30 pm

December 4, 2024 | 7:30 a.m.– 4:00 p.m.

7:30 a.m.–8:30 a.m.

Registration and Breakfast Networking – Expo is open

8:30 a.m.–8:40 a.m.

Opening Remarks – Laurie Silvey, President, Center for Business Mgt., IL Chamber

8:40 a.m.–10:00 a.m.

Overview of New and Updated Illinois Laws

Jeffrey Risch, Amundsen Davis, LLC and Kassandra Silva, Michael Best Strategies

Review of legislation to come out of 2024 session and looking forward into 2025 as well as Illinois Chamber initiatives

10:00 a.m.–10:15 a.m.

Morning Break & Visit Exhibitors

10:15 a.m.–11:00 a.m.

2025 Illinois Pay Transparency Law Changes & Mandates - Jeff Risch, Amundsen Davis LLC

This presentation will summarize employers' obligations under new changes to Illinois law targeting unlawful pay discrepancy issues, discuss and analyze Illinois mandates that require employers to disclose pay scales and benefit information in job advertisements. Plus, strategies to keep you compliant while remaining competitive.

11:00 a.m. – 12:00pm

Overview of Federal Developments at the NLRB, US DOL, EEOC and Significant Case

Summaries - Jeff Risch, Amundsen Davis, LLC

Jeff will review new changes and updates on a federal level

12:00pm – 12:45 p.m.

Lunch and visit exhibitors

12:45 p.m. – 1:30 p.m.

Artificial Intelligence – Legal Considerations for Human Resources - Jeff Risch, Amundsen Davis LLC

AI is being utilized in everyday life more and more. This presentation will discuss compliance and discrimination risks versus the benefits of using AI tools for recruiting, hiring and other employment related activities.

1:30 p.m. – 2:15 p.m.

Key 2024 Illinois & Federal Case Law Updates that Every HR Manager Must Know

Jeff Risch, Amundsen Davis, LLC

A look at recent cases, the issues and scenarios analyzed, and their impact going forward for employment law.

2:15 p.m. – 2:30 p.m.

Break and visit exhibitors

2:30 p.m. – 3:30 p.m.

Panel Discussion: Navigating Through the Unique Employment Laws (HR and compliance/risk managers)

Panelist: Melissa Pilch, HR Director, La Salle County

Panelist: Mary Felder, VP of HR, Midwest Refrigerated

Panelist: invited

3:30 p.m. – 4:00 p.m.

Closing remarks and door prize giveaways